

DASJR Vol. 5, Issue 3, Page: 01-14,
March 2020, ISSN: 2343-674
Impact Factor (SJIF): 6.316
Journal DOI: 10.15373/22501991
International Peer Reviewed & Refereed
Journal with Indexed Journal Platforms

web: www.damaacademia.com
email: editor@damaacademia.com
Download from Journal site
<https://damaacademia.com/dasjr/>

Author(s)

William Bransah

School of finance & Financial Mgt.
Business University of Costa Rica
Email: bransahwilliam@gmail.com

Correspondence

William Bransah

School of finance & Financial Mgt.
Business University of Costa Rica
Email: bransahwilliam@gmail.com

Discovering Project Risk Management Practices in Construction Industry of Ghana

William Bransah

Abstract

The Construction Industry is embedded with risky situations that affect construction projects and therefore requires systematic processing to achieve project objectives and ensure business sustainability. In achieving project and business objectives, Contractors usually experiment many techniques and management practices in addressing construction risk. This study aims to assess the risk management practices of Ghanaian Contractors towards typical construction project risk factors. The risk factors (RF) were identified and their severity on construction projects assessed. The study investigated the relative use of various risk management practices and the popularity of available analysis techniques. The objectives of this research have been achieved through a questionnaire survey, which was used for data collection and the SPSS and relative importance index were employed for analysis. The most important risk factors that affect construction projects based on the assessed severity are: Inflation, Delayed payments on contract, Difference in actual quantities and the executed quantities, Defective design and Poor safety procedures. The study findings show that contractors mostly refer to previous and ongoing similar projects for accurate program as the most effective used method for risk prevention. Close supervision of subordinates has also been found to be the most used remedial method in addressing risk factors in construction. The results however discovered that Contractors do not utilize risk analysis techniques but resort to the use of comparison of projects for the purposes of analysis. The results of this study recommended that there should be a compensation mechanism in place to mitigate or offset the impact of this risk on the financial wellbeing of the Contractor. The payment regime for executed contracts should be streamlined to offer financial stability to Contractors. The Contractor should be involved with a competent designer in the design process of projects to prevent situations where defective designs are passed to the Contractor. Contracting firms should utilize computerized approaches used for risk analysis and evaluation. Contractors should work on training their personnel to properly apply risk management principles.

Keywords:

1.0 INTRODUCTION

The construction sector is a critical part of the economy of most countries. The construction sector forms an important aspect in the socio-economic direction of emerging economies. For instance, in various emerging economies, construction activities are responsible for about Eighty Percent (80%) of gross equity assets, Ten Percent (10%) of Gross Domestic Product and over Fifty Percent (50%) of wealth invested in fixed assets. Probably next to agriculture, the construction industry has been a major source of massive employment opportunities (Jekale 2004; Ofori, 2006). According to the Revised Gross Domestic Product (2014) by Ghana Statistical Service, published in January 2015, of all the industrial activities the Construction subsector recorded the highest growth of 7.4% in 2014, contributing up to 12.3% to the GDP, only second to the crop sector of the Agricultural industry with 15.2%. Although developmentally, the input of the construction industry to the economy of developing nations is significant, and plays key role in terms of development, the industry has over the years experienced low performance and has not been able to achieve the desired results. Considering the vital position of the industry in Ghana and other emerging economies, vis-à-vis the poor performance of the construction sector in these emerging economies, working to achieve the desired

growth indicators should be a major agenda. Considering that Construction firms are one of the industry major stakeholders and the makers of the completed physical output, the capacity of Contractors towards improvement in terms of developmental initiative has to be explored (Ofori, 2006).

The industry, like any other business, has its own risks and challenges arising from the changes inherent in the construction industry. It is also pointed out in (Kartam & Kartam, 2001) that, there exist high levels of risk attached to the sector owing to the nature of the sector's business, chain of activities, external influences and firm's organizational structure. Regarding risk linkages, Shofoluwe & Bogale (2010) asserted that, construction project entails risks and uncertainties, irrespective of size, but then the relation is such that the risk associated to a project is directly proportional to the size and complexity of a project. Given the project complexity and changing situations of construction projects, the sector is susceptible to risk in which a climate of great risk and uncertainty is created. The precipitating risk factors to the construction industry abound including various technical, socio-political and commercial risks. Historically these risk have proven to be detrimental to the growth of construction sector. This situation has a limiting effect on construction project participants with the results being quality compliance difficulties, overheads and project specific requirements, cost escalation and unforeseen time overrun of the project scheduled completion date (Abu Mousa, 2005).

Project management uses skills, tools and techniques to accomplish project objectives aimed at meeting or exceeding the expectation of stakeholders. Risk management is an important part of the process to identify potential project risks and respond to such risks. It takes into consideration processes geared towards maximizing the effect of positive events while minimizing the influence of negative events (PMI, 2013). The ten knowledge areas as listed and described by the Project Management Institute (PMI, 2013) among others also include Risk Management. Additionally, risk management in the area of managing construction projects is to identify a comprehensive and systematic manner, analyze and respond to risks to achieving the project objectives (ICE, 2005; PMI, 2007). It is widely conceived that there is a choice in finding risk in a particular environment and cannot be reduced to mere fate and that the fulfillment of project and company business goals can be affected by the innate uncertainties in the system. Risks exist in all project tasks, but the amount varies from one activity to another (Ehsan et al, 2010).

1.2 Problem Statement

In construction projects, it is virtually not possible to record a zero risk. Risk is inherent in all construction activities. The inherent nature of risks contributes to the inability in achieving the triple constraint factors of time, budget, and quality objectives (Loosemore, 2006). Construction projects can be very complex and full of uncertainties. The risks and uncertainties can have potentially harmful effects on projects (Mills, 2001; Flanagan et al, 2006). In order to fulfil project objectives with specific attention on quality, environmental sustainability, time, cost and safety, Construction Project Risk management has been identified as a key step to undertake. In a twist of events, most studies conducted in the area of risk management have directed attention on certain aspect of construction project risk management to the neglect of a comprehensive and holistic approach with a focused view aimed at identifying construction risks, their probability of occurrence and the impact on project objectives (Abu Mousa, 2005).

The construction sector with its myriad of activities arguably is embedded more with risks and uncertainties compared with other industries. In dealing with risks, some industries have developed suitable risk management techniques to make them more proactive in handling risk associated with projects. The usage of these risk management techniques is not popular within the construction industry and therefore not generally used. Risk is inherently part of all projects, irrespective of area of operation and magnitude of project. There isn't any absolute risk free project and therefore if the risks are not carefully identified, properly analyzed and workable risk management strategies put in place, then the likelihood of the project failure will be high (Mahendra et al., 2013).

From the aforementioned insights on risk and its management, it can be pointed out that players within the construction industry are faced with a challenge of an effective risk assessment and management system needed to help in the risk management process. Construction Risk management is presented to aid in identifying project risks, systematically analyze them and use appropriate tools and techniques in managing them. Hence, in order to unravel project complexity and reduce construction risk, there is the need for systematic risk management (Al-Bahar, 1990). From the above foregoing challenges and issues relating to risk in the construction sector and using the Ghanaian Construction sector, this study sought to identify risks in the current construction sector and evaluate the severity through an extensive study of literature and to examine the risk management techniques and practices if any being used by the Contractors.

2.0 THE CONSTRUCTION INDUSTRY OF GHANA

The construction sector is a critical part of the economy of most countries (Ofori, 2006). For instance, in various emerging economies, construction activities are responsible for about Eighty Percent (80%) of gross equity assets, Ten Percent (10%) of Gross Domestic Product and over Fifty Percent (50%) of wealth invested in fixed assets. Probably next to agriculture, the construction industry has been a major source of massive employment opportunities (Jekale, 2004). According to IMF (2014) Ghana achieved a high growth of 15percent in 2011 though it could not be sustained in the subsequent years. However, it is always above the average for the sub-Saharan region. In 2012 and 2013 Ghana's growth rate was 7.9 percent and 5.4 percent respectively, showing a decline from the 2011 growth rate. Every sector of the economy is responsible for this growth and the construction industry is not an exception. According to the 2014 Revised Gross Domestic Product by Ghana Statistical Service, (2015), of all the industrial activities the Construction subsector recorded the highest growth of 7.4 percent in 2014, contributing up to 12.3 percent to the GDP, only second to the crop sector of the Agricultural industry with 15.2 percent. Considering the vital position of the industry in Ghana and other emerging economies, vis-à-vis the poor performance of the construction sector in these emerging economies, working to achieve the desired growth indicators should be a major agenda. (Ofori, 2006). The construction industry in Ghana thrives through various projects, which has to be managed to give the desired result or minimize risks and maximize benefits.

2.1 Project Lifecycle

In defining a project, Larson and Gray (2011) described it as a non-permanent venture carried out to create a specific outcome of product, service, or results and it's characterized by the following: A set objective, Time constraint, Budget constraint, Desired performance criteria, and Engagement of distinct sectors and professionals. Kerzner (2001) on the other hand describes a Project as a chain of activities with a set start and close date that holds a specific objective to be realized within the constraint of time, cost, and resources. A project has a life cycle that defines how it begins and ends. The stages of the project life cycle vary depending on the source of the classifications or groupings. Larson and Gray, (2011) described the stages to include the following: Defining stage, Planning stage, Executing stage and Closing stage.

Initiation Stage: This stage sets out the initial range of the project taking into consideration the environment and integrates the needed resources using Preliminary Scope Statement. Mainly consist of the key constraints such as cost, tasks and time schedule. Also includes the contract documentation, list of required equipment and required budget for the project. (PMI, 2004).

Planning and design Stage: The aim of this stage is to illustrate the management of the project through the rest of the stages. During this stage, tasks are defined, the sequence of operations set out and the needed resources determined against the various grouped activities. It makes sure that a project meets its target population and can be fulfilled within the identified constraints of the project which may include duration and budgetary limitations (PMI, 2004).

Execution Stage: This is the implementation phase of the project. The activities that have been defined in the Project Management Plan (PMP) are done in pursue of realizing the project objective. This also takes into account integrating activities and the coordination involved mainly of people and other resources to achieve the desired outcome as outlined in the Project Management Plan (PMI, 2004).

Monitoring and controlling Stage: This stage mainly involves review of the progress in the project execution phase with the sole purpose of identifying execution challenges and to strike actions to rectify problems. This stage takes into account tasks that are still being done, the actual cost in executing the tasks, the duration within which the tasks have been carried out, and the effort invested in these tasks. All these are compared against the budgeted cost, estimated time and the expected output rate as indicated in the Project Management Plan. This stage also takes a closer view of the Project Performance Baseline, assess risks and set up corrective actions (PMI, 2004).

Closing Stage: This stage is the phase at which the completed project is officially handed over to the client with a formal acceptance. Tasks across the project are completed and certified at this stage, and contracts relevant to the project is finalized and closed out (PMI, 2004).

2.1.1 Construction projects

A construction project is defined as a physical structure that is initiated by the designers' drawings and gets transformed into finished product through a set of methods and processes (Levy, 2000). Executing a construction project is defined as a process of putting up an infrastructure. Extensive planning is key for a project to be executed successfully. Before the construction execution phase begins, the design together with the budgeted cost and timelines will have to be completed and approved. (Clough, 1979). According to Levy, (2000) for construction projects to be successful and achieve the set objective, the following key criteria must be met: Complete Project within the estimated

time, Actual cost in executing the project is not more than the budgeted cost of project. The project should be claims/disputes free during and beyond the project lifecycle, Good working rapport between Contractors and other stakeholders and The output of work meets the desired quality. Construction projects have different stakeholders involved in it, but the following are the key players or participants:

Clients: They provide the financial resources needed for construction projects. The client's expectation is to receive the completed project within the budgeted cost and estimated time (Altoryman, 2014).

Consultants: These professionals are chosen by the client to represent and protect the interest of the client. They are resourced and backed by their professional expertise. They consultant may be a group of Designers, Project Managers or Specialist Engineers. The client seeks and receive advice on various section of the project from the consultants and in doing so, the consultants put in place management practices to take care of risks arising from incorrect advice which may lead to claims and disputes (Altoryman, 2014).

Contractors: They are responsible for the execution of the designed work and their product ranges from a building to varying form of construction unit. Contractors work to maximized profit from any project. Examples of contractors are: main contractors, sub-contractors, Suppliers, etc. (Altoryman, 2014).

Usually, the inability of a Contractor to achieve the project objective of completing it within the budgeted cost and estimated time duration and required specifications may be as a result of ineffective management practices (Flanagan, 1993). The main linkage of claims and disputes is traced to the disruptions and delays in Contractor's progress (Braumah and Ndekugri, 2008). Construction projects are grouped into four categories (Gloud, 1997): Residential construction, Construction for businesses, Infrastructure and heavy construction and Industrial construction projects. This study is relating to construction projects. Gloud (1997), related that construction projects are deemed technically sophisticated than others, and client preferences determine the responsibility of the field of construction management. That means that the clients choose whether a consultant firm or a contractor firm is responsible for managing the construction projects.

2.2 Project Management

Project Management (PM) entails the process of planning, organizing and managing available resources in order to complete a project successfully within the defined project objectives. However, Project Management is defining as *"the art of directing and coordinating human and resources through the life of a project by using modern management techniques to achieve pre-determined goals of scope, cost, time, and quality and participants satisfaction"*. There are a lot of constraints on projects but the triple constraints of time duration, budgeted cost and the pre-determined scope of work affects every project (PMI, 2004). The triangular relationship shown in figure 2.2 illustrate the triple constraint factors.

According to Kerzner (2001), the planning stage of project management is made up of scope of work, quantity and quality of work and the required resources for the project. This is followed by the monitoring stage which consists of progress tracking, comparison between the actual and predicted outcome, impact analysis and adjustment making. Achieving the project objective within the designated time and budget is called successful project management.

A successful project manager is required to achieve the project objective successfully. A project manager is defined as a person who is responsible to manage a project through coordinating and integrating project activities to achieve the desired objectives (Fewings, 2005). Therefore, the project manager should have excellent communicative and interpersonal skills (Kerzner, 2001). According to Nicholas (2004), the project manager's role is central, as it is the communication hub, the decision maker as well as an entrepreneur. Project management has a lot of benefits as mentioned by Kerzner, (2001), and includes: Identification of tools and techniques for analysis, Early identification of problems, enhance skills for future projects, easily identify whether the objectives would be met or exceeded and Examine time and achievements against schedules and plans.

2.2.1 Project Management Processes

Owing to the complex nature of projects, various projects may demand resources differently. For effective management of the complex nature of projects, there is the need to break down the project into separate interconnected parts capable of being handled by the manager as Walker, (2000) mentioned. Hillson, (2002) agreed that a system approach is required to handle the separate constituents of a project. There exist 10 project management areas designed to offer a helping hand in handling the separate constituents of a project which are listed below (PMI, 2013): Project integration management, Project scope management, Project time management, Project cost management, Project quality management, Project human resources management, Project communications management, Project risk management and Project procurement management and Project Stakeholders Management. These 10 knowledge areas are critical for the successful completion of projects. However, this study concentrates on risk management and the subsequent sections and sub-sections will elaborate more on it.

2.3 Risk overview

By definition, risk is generally uncertainty circumstances or events which can produce a positive or negative impact on a project, if it occurs. Jaffari's definition in the year 2001 was however complex, as it considered loss/gain and magnitude. In other words, risk is the exposure to gain or loss, or the probability of its occurrences multiplied by their respective magnitude. Jaffari (2001) further explained that a certain event is 100% if their probabilities of occurrences are achieved and conversely an uncertain event is when the probability of occurrence is zero. There are wide variations in between the two stated extremes opined by Jaffari. A simpler definition by the Project Management Institute (1996), described risk as separate and unconnected occurrences that positively or negatively affects a project. Kartam (2001), asserted that risk may be defined as the probability of occurrence of some unpredictable, uncertain and even undesirable events that may change the profitability on a given investment's prospects (Kartam, 2001).

Any situation or thing that can cause harm may be defined as hazard and the likelihood that a recipient of harm could be influenced by hazard as the extent of exposure. Exposure is taken to imply notions of frequency and probability while hazard relates to damage, injury, loss of performance and finance. Risk is the triple characteristic of any project decision in the situation of uncertainty. The existence of a number of possibilities that has unknown occurrence is termed as uncertainty (Yoe, 2000). Yoe (2000) further affirms that not all uncertainties are risks but some risks are uncertain. Risks and uncertainties however share similar characteristics in services, production and exchange. Planning, monitoring, implementation, adjustment, behaviour and explain choices are the fundamental variables that are influenced by risks and uncertainties according to Okema (2001).

The nature of the risk and its application are the basis to define risk with a common element of subjectivity. The specification of correctly predicting the exact period during a project in the construction industry where certainty exists or assured is very uncommon (Flanagan and Norman, 1993). Some researchers based their definitions on the outcomes and probability of a project outcome been realised. Risk may exist when a decision is expressed in terms of range of possible outcomes and when known probabilities of the outcomes are attached, while as uncertainty is when there is one possible outcome of a course of action. There is unknown outcome of the probability of each outcome and in some occasions there are no reference to the chance of bad consequences on risk. Thus, good consequences should be relevant in the definition of risk (Education and Learning Wales, 2001).

Some renowned writers like Flanagan and Norman (1993), clearly distinguished between the definitions of risk and uncertainty. For risk to occur, the main dependent is probability which could be expressed quantitatively. Uncertainty, however, might be defined as a situation in which there are no historic data or previous history related to the situation being considered by the decision maker. Risk is an element subjected to empirical measurement, while uncertainty is of a non-quantifiable type as stated in the findings of a research conducted by ADB (2002). Thus, a situation where there is indication of its likelihood of the realized value of a fallen variable within stated limits is risk related and can be described by the fluctuations around the average of a probability calculus. If the fluctuations of a variable are such that they cannot be described by a probability calculus, the situation is described as uncertainty. Greene (2001) viewed risk as the probability an adverse event that occurs during a stipulated time period, or results from a particular challenge. Greene (2001) also opined that there is the likelihood that statistical theory obeys all the formal laws affecting probabilities. Greene (2001) however asserted that, the main disadvantage about these statistical theories is that they depend mostly on guess work or the approximation of what is to occur.

In summary, a systematic way of dealing with hazards can be considered as risk. The assumption that there are uncertainties with predictions of hazard affirms that there are only uncertainties simply because there is only ever a prediction of likely events. For risk to exist there should be hazard, hence their correlation but hazards are entirely subjective and centered around previous experience, specialist training in an area of field of expertise, and cultural values to which the hazard relates (Greene, 2001). According to a research conducted in 2007, the findings proved that the government of Ghana is the biggest client in the industry (Agyakwa-Baah, 2007; Tuuli et al., 2007). Frequent delays and cost overruns on a lot of projects are some of the challenges of the construction industry despite its contribution to economic development and growth (Frimpong et al., 2003) There are the need for serious measures and the right risk management processes to be put in place to prevent these cost overruns and delays as opined by Ahadzie et al.(2008), who observed that overall project cost and quality should be viewed as the most important criteria of success in the project performance in Ghana.

Rapid growth in most construction industries around the world brings about infrastructural development. The growth in the construction industry leads to increases in GDP of a nation and it is very essential to prioritize infrastructural development and make the necessary provisions in most governments' budgets to finance such operations (Odeyinka et al., 2007). Most at times new challenges are faced considering the risks involved in the design and production in construction projects. By nature, risk management in construction industry allows for a lot of scope for many environmental and socio-political problems dating from pre contracts, contract up to post-contract stage leading to completion time problem, cost overruns and poor quality work (Okuwoga, 1998). In as much as project

managers try to limit cost overruns, it is inevitable and will definitely affect project especially when it involves large amount of money (Odeyinka et al., 2007). In order to avoid or reduce the losses, management of the risk involved in the construction project is required. The components and materials needed for assembling, designing and producing by different suppliers from diverse disciplines and technological disparities so as to develop a build environment is the construction process.

PMI (2008) describes any temporary endeavour with the aim to create unique service or product as a project. The difference between project and an organisation's normal operation is that project eventually comes to an end. Projects are temporary in existence and therefore have a fixed lifeline and according to PMI (2008) every project must fulfil its explicit objective with a one-time effort within a specific time. Projects may vary within levels of an organization, while a project may be about one department of an organization, others might cut across all departments within the organization. Usually project might involve several or specific group of personnel in a team or a single person.

2.3.1 Risk and Uncertainty

Uncertainty and risk are closely related as threats associated with the implementation of construction projects. Usually risk is viewed completely as uncertainty although all statements defining risk contains some element of uncertainty. Uncertainty is expressed in terms of an event's probability of occurrence. If the probability of occurrence of an event is 100%, then it is termed to be certain. On the other hand, a probability occurrence recorded as 0%, means the event is uncertain. There exists a huge gap of uncertainty between the limit of 0% and 100% (Jaafari, 2001). Uncertainty makes it difficult to have an exact outlook of future possibilities. To manage uncertainty effectively, the variability and ambiguity nature of uncertainty needs to be differentiated. A situation of usage where a measurable factor takes a unit of set of possible values describes its variability nature. Ambiguity situation is considered when there is no complete knowledge in relation to the situation being reviewed. (Hilson and Murray-Webster, 2007a).

Some situations although uncertain are not regarded as risk. If the uncertainty doesn't affect the set objectives, it wouldn't be considered as risk. There cannot be risk without it being defined in relation to certain objectives (Jaafari, 2001). Hilson and Murray-Webster (2007a) intimated that there is a distinction between risk and uncertainty; risk is defined in relation to specific objectives and takes into consideration the consequences while uncertainty does not take that into account. Figure 2.3 demonstrates the relation between risk and uncertainty for projects. As a concluding remark, it is to be noted that different definitions of risk and uncertainty have been made from different point of view by various researchers. However, there is consensus to the effect that risk and uncertainty have unique separate meanings. Overall risk is linked to the prediction of an outcome using statistical probability. On the other hand, uncertainty is a situation of future outcome based on subjective probability.

2.3.2 Sources of risks

Risks in project management can come from different sources. Education and Learning Wales, (2001) indicated the following as sources of risks: Environmental risks, Political risks, Social risks, Financial risk, Legal risks, Technological risks, Commercial risk, Communications risks, Geographical risks, Management risks, Geotechnical risks, Construction risks, Operational risks, and Demand/product risks. The sources of risk are unique to individual projects and as well related generally to all projects. The related risk in the two domain needs to be reviewed in the process of project risk identification. Figure 2.4 shows map of knowledge illustrating the sources of risk affecting the objectives of a project.

2.4 Overview of Risks Management

Managing risk has existed since the beginning of civilisation when people needed to store their harvest for future use, and when forts and fences were built to protect villages and possessions. Another example is when a tradesman manages his risk when moving goods from one place to another by having the buyer pay the seller a security deposit to be returned once the buyer receives the merchandise in good condition, so if the tradesman faces any disasters during his journey he receives compensation. From Babylonian times until the Age of Enlightenment, risk was not managed thoroughly, but was based on „gut feeling“. However, a more orderly methodology was seen after statisticians and theorists developed quantified techniques for assessing risk (Douglas, 2009). In construction project management, management of risk is an integral of the decision-making channel (Tang et al., 2007). Risk management (RM) improves the future prospects of a project as it identifies uncertainties and probabilities (Borge, 2001). It is defined as a systemic process by which all project related risks are identified and evaluated by quantifying them, in order to take a sound decision in handling the risk (Zou et al., 2007). According to Walker (2000), Construction project management is defined as:

“ The planning , co-ordination and control of a project from conception to completion (including commissioning) on behalf of a client requiring the identification of the clients’ objectives in terms of utility, function, quality, time and cost, and the establishment of relationships between resources, integrating, monitoring and controlling the contributors to the project and their outputs, and evaluating and selecting alternatives in pursuit of the client’s satisfaction with the project outcomes.”

The Institute of Risk Management (IRM) states that risk management (RM) is a rapidly developing discipline with no clear viewpoints or consensus on what is involved in risk. The IRM identifies risk as having two dimensions: positive and negative. Positive risks could have positive impacts on the success of a project, and negative risks are associated with the possible failures of a project (IRM, 2002).

2.4.1 Risk Management Process

Different researchers have suggested various risk management process. The works of Boehm (1991) proposal consisted of a two phases which are Risk assessment (made up of risk identification, risk analysis and risk prioritization) and Risk control (consisting of risk management planning, risk resolution and risk monitoring planning, tracking and corrective action. Chapman and Ward (1997) outlined a generic risk management process consisting of nine phases:

- Defining principal sections of the project;
- Paying attention to strategic approach to risk management;
- Identification of potential sources of risks;
- Outline requisite information about risk assumption and relationships;
- Allocate responsibility of risks and responses;
- Evaluate the degree of uncertainty;
- Estimate the relative weight of the various risks;
- Strategize response;
- Ensure monitoring and controlling of the execution phase.

In the risk management process, four phases have rather been presented by PMI (1996) which are: 30

- Identification,
- Quantification,
- Development of responses,
- Control.

The process of risk management entails Identification, Assessment, Allocation and managing all project risks (APM, 2000). Figure 2.6 illustrate risk management process.

2.4.2 Risk identification

Events that affect the achievement of objectives and negatively cause problem, according to Moavenzadeh and Rossow (1999) are risks. Identification of potential threats follows the first step of risk planning, discovering and out ling those elements that affect the objectives of an organization. In addition to identifying the sources of risks and it is when the source of risk is identified that the consequences of that source are known. Investigation the consequences of sources or the problem it causes is very important under this very risk management process. Identification of risk reveals two types of risks (controllable and uncontrollable). Controllable are voluntarily undertaken and its outcome is part of the direct control of a project while those risks which do not influence a project is termed as uncontrollable risks as observed by Chege and Rwelamila (2000). The identification the constituents of risks determines which risks are likely to affect the project and documenting the characteristics of each. Risk identification should be performed on a regular basis throughout the project, it is not a one-time event according to (PMI, 1996).

A thesis conducted in 1995 by Isaac defined the main constituents of risk identification as a method used to serve as a guide on what those risks should look like when written down to generate risks (Isaac, 1995). In every project there are internally and externally generally risks and it is the objective of risk identification to address these two elements. The elements or things that can be influenced by the project team, be it cost estimation and staff assignments, are internal risks. However, there are some things beyond the influence and control of the project team, typical example is the actions of government. In every project context, risk identification is not only concerned with positive outcomes or opportunities but also the negative outcomes or threats (PMI, 1996). This is a critical stage as a broader and clearer view is taken by the project team to ascertain the risks that are likely to impede the project in meeting its cost target without any constraint. The significance and criticality of this project risk management is affirmed in a study by Enshassi and Mayer (2001) which adds to literature that there should be proper recognition to

the existence of one or more potential risks which may result in disaster or forgoing an event or opportunity for gain resulting from proper corrective action; failure to do so will lead delays or cost overruns.

Identifying risk can be compared to mapping the world which is centred on the location of the map maker. Wherever one stands to mark the world from a map, may be entirely reveal the whole world to you and some places familiar to you may not be obvious to other project teams and vice versa. Every project when viewed from the top has complex layers of planning, multiple interactions of vertical and horizontal as well as sequential problems and it is the ability of the management team to influence the outcome of a project by what they see, though outcome of projects are limited. There should be greater concentration on what could happen rather than attempting to focus on what should happen (Flanagan and Norman, 1993). Going further, Flanagan and Norman (1993) again observed the first equipment of risk identification is focusing on the effects of the risks and its sources. There can be a catalogue of extensive risk devised; however, they could be incomplete and inadequate leading to decision failing simply because most decision makers do not consider the full spectrum of the potentially events or things that may harmfully affect a project. One way of catering for this is by proper identification and categorization of risks so as to minimize the risks embodied in projects (Enshassi and Mayer, 2001).

2.4.3 Risk Analysis

Risk management process is a crucial field of project management process in the construction industry. It is the process of risk management where the effects and causes of events which might cause havoc are identified and dealt with. A defined and accurate estimation of risk events is the aim behind such analysis and to some extent makes the decision making of the process to be specific and definite (Estate Management Manual, 2002). The significance of analyzing risk is not far-fetched as it analyzes the various outcomes of any decision and captures all feasible options. Clients more often are interested in the likely price of a building project, but however, projects mostly and consistently experience cost overrun, too most often the more important questions of 'what if' are not asked by clients (Flanagan and Norman, 1993).

Assessing the identified risks is the main principle of risk analysis. Risk analysis are done by assessing values on the effect risk have on time and cost. The economic processes or parameters of their respective effects could be analysed and three generalized kinds of risk treatment can be applied: that is, transfer, avoiding or reducing and accepting or retaining risk (Education and Learning Wales, 2002). Flanagan and Norman (1993), opined that the likely situations if a project is terminated or does not follow the initial plan, the use of risk analysis comes into play. There will be clearer vision of the risks when active minds are applied to the best available data in a systematic and structured way rather than the achievement it would have gained by intuition alone. There is recognition of uncertainty that surrounds the best estimate in risk analysis approach by generating a probability distribution based upon an expertise judgment. This therefore improves the effects of uncertainties and offers a better understanding of projects. Risk analysis is not a standalone activity; rather they are components of all decisions continually made to respond to project dynamics as stated by (Jaafari, 2001).

Evaluation of risks and interacting of risks are also critical to risk and it assesses the potential results on the project (PMI, 1996). Although, it is complicated in nature but it is not limited a number of sequences or factors including: Threats and opportunities can interact in an unexpected way, for example, scheduling delays may force adopting new strategies which reduces the duration of the overall project. According to a study conducted by Bender and Ayyub (2001), the use of mathematical techniques protects project managers control cost but some over rely on these techniques creating false impression of reliability and precision. These techniques are used throughout the whole life span of the project and most importantly the experience of construction experts throughout the construction project. Risk analysis also indicates what could happen in the event that the project does not travel along the planned route (Flanagan & Norman, 1993). Figure 2.7 outlines the sequence of risk analysis in a construction project.

2.4.4 Risk response

The Project Management Institute (1996) highlighted three ways of risk responding in projects: avoiding is eliminating a specific threat by removing the cause. Most at times specific risk can be eliminated as not all risks can be eliminated by project management teams; mitigation is the introduction of new technology or buying insurance, for example, to reduce the expected monetary value by reducing its probability of occurrences; accepting as the name implies is accepting whatever the consequences of the risks might be. Dealing with a lower profit of some activity is passive while developing a contingency plan executable when risks occur is active PMI (1996). There had been suggestions as to how to respond to residual risks by reducing uncertainties by obtaining additional relevant information leading to a re-evaluation of risk impacts. Another school of thought is the elimination of the risk factor through complete or partial re design. There were suggestions of transferring the risk to other sub-contractors and insuring the occurrences of the risks factors. Abu Rizk (2003) added to the assertion above that a further abortion of

these project when the risks are intolerable and no favourable mechanisms could be taken to mitigate the damages. Four identifiable and discreet appropriate methods of treating construction related risks are avoiding, reduction, transfer and risk retention as buttressed by the findings of similar studies (Akintoyne and MacLeod, 1997; Ahmed et al., 2001; Enshassi and Mayer 2001; Education and Learning Whales, 2001).

2.4.5 Mitigating risk

This is a general terminology used to signify the reduction of probability its adverse on the project. There might lead to an entirely elimination of risk events as observed in risk avoidance. According to Piney (2002), it is only prudent to not stress on the impact of the risk because it becomes unacceptable when the promising effect reaches a level. The adoption of one of these approaches will work in reducing the potential risk impact on a project (Piney, 2002).

2.4.6 Avoiding risk

Risk avoidance at times is called risk elimination is not a generalized risk response practice in construction industry as the avoidance of placing a bid or the reluctance in project funding, for example, terminate the life of the project even during the earlier days of the project. In a bid to totally eliminate risks in construction industries, the above cited examples are impracticable and lead to delays and cost overruns. A rather constructive approach/condition could be adopted in order to avoid risk. A contractor may tender for a contract with a higher bid, or place conditions on the particular bid, or signing a pre-contract or negotiating a favourable pre-contract condition, for not bidding on contracts that harbour higher risks as observed by Flanagan and Norman (1993) in their conducted research.

2.4.7 Transferring risk

As the name denotes; this risk response practice employs the transfer of risk from one management team to another or from one project to the other. The introduction of insurance premiums in construction projects are beneficial, however, it does not discharge all the identified risks of the project but covers a portion of risks (Tummala and Burchett, 1999). Moreover, Tummala and Burchett (1999) further indicated that the transfer of risk essentially can be done in two ways: transferring the risk from the responsible entity for by hiring sub-contractor on the hazardous projects; and retention of the property or activity but transferring the financial risk through surety and insurances packages.

2.4.8 Sharing risk

There are situations in which the main players agree to share the risk involved using contractual instrument. In such instances, parties take and handle risk they are comfortable with or they think is within its capabilities. Risk sharing responsibilities vary contractually (Nicholas, 2004), and are as follows: Fixed-price: Risk responsibility is mainly on the contractor. Fixed-price with incentive fee: Risk responsibility is split with the contractor having the highest of 60% and the client taking the rest. Cost plus incentive fee: Risk responsibility is shared with the contractor having the less responsibility of up to 40% and the client having the biggest share of up to 60%. Cost plus fixed fee: Risk responsibility is placed entirely on the client.

2.4.9 Retaining risk

This risk response practice involves an internal management mechanism channelled at reducing controlling risk (Zhi, 1995). Akintoyne and MacLeod (1997) suggested that, it is conducive when avoiding the risk been handled by a particular company is impossible, there might be a small or insignificant financial loss and the probability of its occurrences are insignificant, making it uneconomical to transfer. Akintoyne and MacLeod (1997) explained that the foreseeable or unforeseeable risks are financed and controlled by the contractor or company and there are two methods devised to retain risk in construction projects. A passive retention method occurs when the contractor performing the work borne all the risks which may occur through ignorance, negligence, or absence of decision. Passive retention method is non-insured.

Akintoyne and MacLeod (1997) further indicated that a self-insurance is a deliberate management mechanism devised to handle risks upon making a thorough analysis of the likely losses to be encountered and finding alternative strategies. Agyakwa-Baah (2007), identified that risks are mostly handled by construction companies by adding a contingency of 10% to the cost of the project cost to address any risk. Moreover, the importance of the industry is seen in its contribution to GDP and the percentage allocated to construction works in the national budget of Ghana (Agyakwa-Baah et al., 2010).

Akoi-Gyebi (2009), also noted the contribution of the construction industry ranging from the direct importation of building materials and components to supplemental domestic production and to the use of design and

implementation expertise provided by foreign consultants and contractors. Akoi-Gyebi (2009) identified other areas of contribution which were within road transportation, as it was the widely available form of transport in Ghana: it carries in excess of 97% of all passenger and freight traffic. Aside linking agricultural production areas with local, regional and national markets, road transportation links all major cities, towns and villages. There has been abundant channeling of funds into the road sector in recent time by Governments with the goal of maintaining or improving the state of the roads. Risk contingencies are a result of past experiences concealed within the bidding process, according to Mills (2001), and further elaborates that contingencies protect the contractor's interests in the event that a risk occurs. In the construction industry, the simple use of contingency sums to deal with risk is unlikely to encourage more effective management of projects, nor to lead to greater efficiency. Rather there should be a more comprehensive understanding of the nature of risks they encounter, their chances of occurrence and impact on a stakeholder's organization.

2.4.10 Risk Monitoring

Checking on identifiable risks and new risks as well as monitoring of residual risks are expected as the project progresses. This stage of the management process ensures that implementation of risk schedule and evaluation how to reduce it and special reports prepared often to ascertain the possibility of new risks and ways to handle them. This is a life time cycle as well as the project is existent and managers in industries, according to Kremljak (2010), should have a complete data on future events by providing contingency plans based on the system in question objective Kremljak (2010). In the developing construction sectors, this phenomenon is common and experimental tools should be tried to bring acceptable solutions. Many research works have been done on risk management practices in construction industry; a common similarity among all the studies is the significant outcome of risks influencing the delivery of a construction project. Chen et al., (2004) identified 15 risk factors on the basis cost of a project. Chen et al., (2004) found escalation of material price and inaccurate budget as the highly ranked risk events. Shen (1997) study also revealed eight significant risk events accounting for delay in construction projects using construction professionals as respondents. Shen (1997) also suggested that, the most important as of risk is the ability to treat it and constantly monitor how measures are being effected.

Tam et al., (2004) also conducted a study in a study with the aim of identifying factors affecting safety dimension of construction performance, the study also revealed management and project manager's inability to create the awareness of safety on construction sites, lack of capacity building workshops and managers unwillingness to inject resources in safety related issues. Other studies have been done on risk management on phases of a project to ascertain the prevailing risk factors and their effects on the project objectives. Uher and Toakley (1999) also studied on the social and cultural issues affecting the implementation of risk management practices on a project life cycle, it was discovered that, there is relatively low risk at the conceptual phase of the project. And according to Abdou (1996), classified risks in construction under financial, time, design phase, contractual, organizational and the construction itself. The signification step in undertaking risk management exercise is risk classifications which involve structuring diverse risks factors affecting a construction project. Perry and Hayes (1985) presented a critical approach in managing risks effectively and divided them in terms of risks retainable by the three main parties to the project, thus the client, contractor and consultant. They combined a general approach backed by a system showing the levels of the work. Some researchers classified risks under four main classes; industry, client, project and the project environment (Chapman (2001). While Shen (2001) also grouped it under market, political, institutional policies, management, legal and financial.

2.5 Contributory Risk Factors in Ghana

External and internal factors could be attributable to risk in the construction industry. These factors drive the project and should be regarded as a strategic planning for the project. Ayirebi-Dansoh (2005) posited that, Ghanaian Construction Companies are going through series of challenges as it is confronted with competition from both foreign and local firms, political interference and hard economic environment. Ahmed et al., (2007) established in their study that, there is an association on the procurement approach and economic situation of the project. On similar studies, Gunderman and Applegate (2005) recommended that, firms should develop their capacity by striking a balance between the opportunities that confront them and the possible negative consequences of risk and the ability to undertake such exercise places the firm in a higher pedestal to arrive at some acceptable conclusions.

2.5.1 External factors of Risk in Ghana

2.5.1.1 Financial Risk Factors

Financial failure and delay in payments in construction projects poses a major risk. Berko (2007) stated that, about 70% of infrastructure projects done in Ghana are not funded by the Government of Ghana but from foreign

organizations and countries. Contractors are always complaining of delay in payment because of the unwinding bureaucratic system in governmental departments and agencies. Moreover, when these foreign organizations and companies delay in the release of the required funds, the progress of the projects are slowed down (Berko, 2007).

2.5.1.2 Economic Risk Factors

Poor financial markets, inflation and price hiking are among of the variables associated with economic risk drivers which has a direct consequence on projects" overrunning (Agyakwa-Baah, 2007; Denini, 2009). Currency instability may result in cost overruns mainly because of inflation. Edwards and Bowen (1998), identified economic risks in Ghana as exchange rates, material supply, labour supply, fiscal policies and inflation. Frimpong *et al.* (2003) added that, the rise in inflation should also be considered in risk studies.

2.5.1.3 Government

In developing countries like Ghana, Road projects are politically motivated and viewed by many as additions to satisfy public demand. Many roads are left at the mercy of politicians and according to Agyakwa-Baah (2009), it is the ultimate goal of government to lead and fast-track infrastructure project the society and moreover, the performance of the government is assessed in the developing countries by developmental projects. This creates unnecessary pressure on government to start something which will be terminated because it is not accommodated in the government's budget. It was argued by De la Cruz *et al.* (2006) that, winning political scores leads to unplanned infrastructure development which lacks the necessary funding and required coordination of such projects.

2.7.1.4 Environmental Risk Factors

These risks associated with the natural environment has to do with the weather and this factor is hardly experience in Ghana such as harsh weather condition like typhoon or tornados but the two seasonal changes are witness in Ghana such as the wet and dry season seasons. De la Cruz *et al.* (2006) opined that, any time risk factors are to be considered, events such as the conditions of the ground and likely contaminants and site conditions should be notes as well as time restrictions imposed on the project by the client.

2.5.1.5 Technical Risk Factors

In a study conducted by Ofori (1994), there was the mention of technological development in Ghana requiring investment, sound economic environment, a physical infrastructure, top management support and assistance. However, it is difficult to credit these factors to the construction sector in developing countries including Ghana. Moreover, technical incompetence of designers has resulted to inaccurate design details or the inexperience of working on complex projects and risk prone projects. In addition, Oladapo (2007) identified that, variations is very profound in construction projects and its effect is inevitable on project objectives such as time and cost. To provide a simple understanding of variations, Baxendale and Schofield (1986) said the addition or subtractions made to the scope of the project amount to variation.

2.5.2 Internal Risk Factors in Ghana

Inadequate and faulty Plants and equipment have been suggested to be an influential problem in construction firms, although local contractors mostly use labours for their works (Berko, 2007). Moreover, materials shortage, defective materials unavailability of the required skills and the abysmal performance of labour as well as the lack of technical expertise to operate plant and equipment have also been identified as risk most local contractors are experiencing internally (Berko, 2007; Agyakwa-Baah, 2009)

2.5.2.1 Project team relationships and communication

Team work, communication and positive human dynamics are intertwined as a result of their efforts in risk management on a project and their impact on the project goals. Additionally, the inadequate flow of information amongst project stakeholders is an indictment on the health of the project. Earlier Lester (2007), observed that within the project environment, different kinds of relationships are established such as cordial or aggressive from the stakeholders which should be managed in a professional manner to offsite its ugly effect on the project. Communication and team work are very critical and should be endorsed by the coordinator of the project because the document that even govern the project is a form of communication and such has a bearing on the project. Santoso *et al.* (2003) evaluated 130 risk factors and found that, communication is the highly ranked factor and has an average impact and probability of occurring. 48

2.6 Conclusion

Risk management in construction projects is essential for the successful outcome of every project, irrespective of size. But the energy and resources required to manage the projects may differ. Contractors as one of the parties of construction of projects will do anything possible for the success of projects; hence risk management is important to them. The risk management process including risk identification, analysis and risk response, which are used by contractors to manage risks in projects

3.0 METHODOLOGY

Information regarding the strategy, design, target population and drawn sample size are also described. A detailed methodology and tools used are described. Two methods were used in achieving the aim and objectives of this study. First of all, vital information relating to the thesis topic was gathered through the literature review and the second, was through questionnaires survey by sending structured questionnaires to targeted respondents in order to obtain feedback. Once the data was available, analyses was made and the yielded results discussed, and finally recommendations made. The suitable methodology to address the identified research questions and hypothesis of a study is said to be research strategy (Bouma and Atkinson, 1995).

Kothari (2004) suggested that, qualitative and quantitative researches are the recognized forms of research strategy. Kothari (2004) further explained that Quantitative or qualitative strategy is adapted based on the object of the study, the research aim and objectives and the information available. Berg (2001) indicated that Qualitative research emphasize on the ways of understanding social theories by stressing on the linkage between the study area and the researcher in question. Berg (2001) further opined that, qualitative is subjectivity in nature because it seeks the views of people by observation, descriptions and making implied meanings into a concept. Creswell (1994), quantitative data is a numerical investigation into world issues by testing theories or hypothesis to know the viability and the trueness of such theories. Bouma and Atkinson (1995) opined that, it is better to use quantitative data if the study wants to achieve objectivity, credible and real features of the world. Quantitative data are expressed with numbers and uses statistical tools for analysis (Burns and Grove, 2001).

Research design involves the organization of scientific investigation. The process of designing study entails a plan that will serve as a guide for the collection and analyses of data (Polit & Hungler, 1985). A questionnaire is an instrument for soliciting information for statistical purposes with regard to a given topic. When properly constructed and responsibly administered, questionnaire become a vital instrument by which statements can be made about specific groups or people or entire populations (Berg, 2001). In designing the questionnaire, the objectives of the study were first established. This was done to help in determining what questions to ask and how to ask them. Again, very short and concise questions were fielded as questions that are long and wordy may appear confusing to respondents.

Statistically, Population is explained to be units that have the chance to be involved in the survey sample. The units could be people, employee or members of a particular set (Groves et al., 2009). For the purposes of this study, the considered population is the number of identified first class (D1K1) building contractors registered with the Ministry of Water Resources, Works and Housing and have on-going projects within the cities of Accra, Kumasi and Tamale. Sixty (60) of such contractors were identified and considered as the population. The choice of first class building contractors for this study is based on the consideration of their strong organisational nature coupled with their financial and technical capacity in the execution of very large demanding projects.

4.0 CONCLUSION

The limitation of the study follows next and the conclusion of the study completes the chapter. Recommendations for further research are also highlighted. The concluding remarks of recommendations sums up this chapter. This research was conducted with the aim of identifying construction project risk factors and their severity on construction projects. The relative usage of various risk management actions and the employed risk analysis techniques were also looked at. The study was conducted from the perspective of Ghanaian building contractors.

4.1 Findings

The research questions that were posed are as follows:

- What are the risks that affect the Ghanaian Construction Industry?
- To what extent do the identified risk affect the Construction?
- What are the risk management techniques and practices being used to control the identified risks?

Identify risk factors that typically affect construction projects in Ghana: The study objective number one was to identify the relevant risk factors in construction projects. Through the process of literature review, the identification and categorization of the relevant risk factors was done. A list of forty-two relevant risk factors (RF)

were grouped within nine categories. Taking out Low quality of work risk factor, the other listed risk factors have been identified to significantly affect construction projects in Ghana.

Assess the severity of the identified risks on projects: The study also sought to weigh the effects of the identified risk factors on construction projects by their severity. It emerged that most of the identified risk factors (61.90%) have been identified to be High Risk Factors and significantly affect construction projects. In a relative manner, (38.10%) of the risk factors have also been classified as Medium Risk Factors in respect of severity.

Examine the risk management techniques that are being practiced: The management of the identified risk and its impact is an area of interest to the study. The work took into consideration some Preventive and Remedial methods in risk management and as well Risk Analysis Techniques being used by the Contractors. In preventive measures, reference to other projects (previous and ongoing similar projects) in order to obtain precise program with weighted score of (177) is the most used action in construction projects while the results shows that Contractors seldom employ the use of quantitative risk analyses techniques as it is the least scored weight with (102). Examining risk management using the Remedial methods reveal that close supervision to subordinates is the most frequently use method in managing risk with a weight score of (185). Changing the construction method is not the first choice effective action when addressing risk using the remedial method as it is the least ranked action with weight score of (143). The assessment of the relative use of Risk Analysis Techniques reveals that contractors usually compare analysis of similar projects through similar conditions with weighted score of (197) and use it as the most effective risk analysis technique in construction risk management. Simulation analysis using simulator computer packages is the least used Risk Analysis Technique with a weighted score of (109).

4.2 Conclusion

The construction industry has unique features that differentiate it from other areas of the economy. It is widely dispersed, responds to economic changes, and involves large number of firms. These and among other distinguishing characteristics makes it risk prone. The study thus concludes as follows:

- Almost all the risk factors reviewed affect construction projects in Ghana,
- Majority of the identified risks have significant effects on construction projects with (61.90%) classified as High Risk Factors,
- The finance category has the highest severity impact on construction projects,
- The Physical category has the lowest severity impact on construction projects.

The looked at the summary of findings in relation to the identified risks, the assessed severity of the identified risks and examined the risk management techniques that are being practised. Based on the summary of findings, conclusion and recommended were made. Recommendations on future research on the topic of risk management were also made to help close the gaps left by this study.

References

- Abdou, O.A. (1996). "Managing Construction Risks", *Journal of Architectural Engineering*, Vol. 2(1), pp. 3-10.
- Abu Mousa, J. H. (2005). *Risk Management in Construction Projects from Contractors and Owners' perspectives*. MSc Thesis, The Islamic University of Gaza – Palestine.
- Abu Rizk S., (2003). "Risk and uncertainty in construction": an An overview, a presentation.(www.websrv.construction.ualberta.ca/PapersandPresentations/Riskanalysisandmanagement-SAbourizk.pdf) Accessed on 01/08/2015.
- ADB (Asian Development Bank). (2002). *Handbook for Integrating Risk Analysis in the Economic Projects*, ADB.
- Agyakwa-Baah, (2007). "Stakeholders' Perceptions of the Causes of Delay on Construction Projects". BSc dissertation. Kwame Nkrumah University of Science and Technology, Kumasi, Ghana.
- Ahadzie, D.K., Proverbs, D.G. and Olomolaiye, P.O. (2008), "Critical success criteria for mass house building projects in developing countries", *International Journal of Project Management*, Vol. 26, pp. 675-87.
- Ahmed, A., Kayis, B. & Amornsawadwatana, S. (2007). "A review of techniques for risk management in project. Benchmarking" *An International Journal*, Vol. 14(1), pp. 22–36.
- Ahmed, S. M., Ahmad, R., & Salam, D. D. (1999). "Risk management trends in the Hong Kong construction industry: a comparison of contractors and owners perception". *Engineering, Construction and Architectural Management*, Vol. 6/3, pp. 225-234.
- Akintoye A.S., and MacLeod M.J. (1997). "Risk analysis and management in construction", *International Journal of Project Management*, Vol. 15, pp. 31-38. 83
- Akoi-Gyebi Adjei, E. (2009). *Motivational Strategies to Improve Productivity in the Construction Industry in Ghana*. MSc dissertation. Kwame Nkrumah University of Science and Technology, Kumasi, Ghana.

Al-Bahar, J.F. (1990). "Systematic Risk Management Approach for Construction Projects. Construction Engineering and Management". Vol.116, No.3, pp.533-546.

Altoryman, A. (2014). Identification and assessment of risk factors affecting construction projects in the Gulf region: Kuwait and Bahrain. PhD Thesis, University of Manchester.

Assaf, A. & Al-Hejji, S. (2006). "Causes of delay in large construction projects", International Journal of Project Management, Vol. 24, pp. 349-357

Association for Project Management, (2000). "Project Management Body of Knowledge", 4th edition, APM. Buckinghamshire.

