The Impact of Private Container Terminals on the Operations of Tema Port

William Akoto Oppong

PhD. Candidate, Project Procurement Engineering Buiness University of Costa Rica email: waoppong@gmail.com

Abstract

The Impact of Private Container Terminals on the Operations of Tema Port was the topic researched. Data analysis involved compiling, selecting and entering data into computer files, inspecting it for errors and running tabulations and various statistical tests to derive proper findings for this study. The statistical package for the social sciences (SPSS) and Microsoft excel were used to analyze data. There are adequate resources available for private container terminals to operate. Despite the adequacy of the resources at the port, it has no effect on the efficiency since the resources alone could not reduce the inefficiency at the port unless more private container terminals are allowed to operate. There is a high rate of loading and unloading of container cargoes by private terminals at the port. The present turnaround time by private container terminals is far better than before. In addition, the current rate of documentation by private container terminals compared to the previous is better. It was suggested that optimization of yard should be practiced. Also container deliveries should be evacuated in an even manner and at same line and there should be education for both documentation officials and cargo owners in order to reduce wrong documentation.

Keywords: Tema Port Operation, Private Container Operation

I. INTRODUCTION

A container terminal is a depot where cargo containers are transshipped by different modes of transport. The transshipment may be between ships and land vehicles, such as trucks or trains, in such a case the terminal is described as a maritime container terminal. Alternatively the transshipment may be between land vehicles, typically between train and truck, in which case the terminal is described as an inland container terminal.

Containers have undoubtedly become the most common means of carrying cargo by maritime transport in the twenty first century. The ports being basically servants of shipping have accordingly responded in the provision of the necessary facilities for the container trade. The port of Tema is of no exception to this development and has seriously embarked upon the provision of the necessary infrastructure and superstructure to facilitate the container trade. However, the port's capacity to solely handle this situation is not adequate. There is the need for capital to provide equipment, terminals and technical knowhow etc. The need for container terminals in the realization of the port's mission is being considered as a viable option.

II. LITERATURE REVIEW

This chapter reviews the extant literature on the Impact of Private Container Terminals on the Operations of Tema Port. The section primarily deals with what other authors have done with regard to this subject matter.

A. Evolution of the Port Concept

Verhoeven (2009) reported that UNCTAD (1992) framed the way the port concept evolved throughout the second half of the 20th century into three successive "generations". However, this approach has been criticized by many authors (Beresford *et al.* 2004; Bichou and Gray 2005). Their criticisms stem from the fact that ports would evolve continuously rather than in discrete steps; and because the composite reality of ports whereby several streams of evolution can be observed simultaneously in one and the same port would be ignored. Indeed, although the generational approach cannot pretend to provide more than a series of snapshots, it does provide some useful insights in the evolution of larger multi-purpose gateway ports.

According to Verhoeven (2009) rather than analyzing the conceptual approach itself, the key features of each generation need to be looked at more critically. For instance, UNCTAD (1999) intimated that the claim that third generation ports would see strengthened links with cities seems exactly opposite to what is happing in reality. Also the fourth generation port, which would consist of a network of physically separated ports (terminals) linked through common operators or through a common administration seems to be interpreted quite differently in literature (e.g.

Chlomoudis *et al.* 2003; Marlow and Paixão 2003; Perez-Labajos *et al.* 2004). Verhoeven (2009) indicated that the fact is that the UNCTAD definition of the fourth generation port is limited mainly to the spatial evolution whereas ports on the verge of the 21st century also went through further changes in operational and societal terms.

B. History of Ports Development in Ghana

Oduro, (1999) revealed that the development of seaports in Ghana began long before the 15th century when trade brought about the interaction of Ghanaians with the outside world through which ships and sea vessels landed at the various sites along the coast. He indicated that evidence of this is the several forts and castles found in the coastal towns. The GPHA, (1991) however, posited that it was during the early part of the 16th century that ports operations started with the construction of breakwater in Accra.

i. Historical Development of Tema Port

According to Asuliwonno (2011) in 1949, the colonial administration ordered Sir William Halcrow and partners of the United Kingdom to examine a proposal to set up an aluminum industry powered by hydro-electric station on the Volta River basin. Attention was drawn to the need for deep water port at the eastern part of the country leading to the selection of Tema. Works on the construction of the port began in 1954 with the first cargo entry in 1958. The port was opened in January, 1962 to regular traffic with the opening of the ceremonial declaration on the 10th of February, 1962.

The location of the Tema port is on the Greenwich Meridian and latitude 5.4 degrees north of the equator. It is about 30km east of the national capital, Accra. The port occupies a total land area of 3,904,754 m² and the quay length is 2,196 m². The port has a coverage storage area of 53,270m and 97,200m of open storage. Plug-in refrigerated containers are found at the reefers at the port. Owusu-Mensah, (2007) revealed that there are bunkering services and dry dock facilities available at the port and about 80 percent of imported goods in Ghana are handled by the Tema port. Gyebi-Donkor, (2006) also revealed that clinker, oil products, aluminum, vehicles, container cargo, rice, wheat and alumina are the major commodities handled by the ports.

Meanwhile, the GPHA, (2006) posited that the efficiency and tendency of ports to play their roles and execute their duties well depend on the relationship among ports authorities, service providers and agencies responsible for the various roles in port operations and management. With regard to operations at the ports, there are several departments and they include the materials, engineering, marketing and customer service, port personnel and administration, stevedoring, port security, finance and port audit departments. The functions of these departments are coordinated directly under the director of ports.

C. Ports As Market Oriented Businesses

The restructured port model has addressed efficiency issues and, undoubtedly, has improved productivity and efficiency significantly (Hayes 1995). Downsizing, outsourcing and/or closing down of unprofitable port assets all have led to increased efficiency. Furthermore, the introduction of a more equitable accounting system, a more efficient pricing structure with community service obligations now funded by Treasury rather than being cross-subsidized by other commercial operators in the port, and the selling off of unprofitable operations all have led to improvements in the bottom line.

Meanwhile, Haarmeyer and Yorke (1993) opined that operational efficiency, however, is a necessary but not sufficient condition for business success. The purpose of corporatization has been to enable government owned businesses to operate as efficient and effective businesses. The effective transformation from a traditional public sector utility to a commercially focused company requires more than a name change, however. If business success and commercial viability is the aim of corporatization then, like effective operations in any business, an appropriate business model and structure is required with a constitution which focuses on these objectives and a regulatory and legislative regime set in place which ensures that constitutional issues are not violated.

Bottomley (1994) points out that there are some fundamental differences between a Government Owned Company (GOC) and a Statutory State Owned Corporation. He argues that a GOC is a body corporate that is incorporated either under Corporations Law or under one of the state or territory Associations Incorporations Act, and in which

government has a controlling or substantial interest. Under this model a GOC is no different to any private sector company in so far as it is subject to identical regulatory and legal requirements.

III. METHODOLOGY

A. Data Envelopment Analysis Method

Data Envelopment Analysis (DEA) involves the use of linear programming methods to construct a non-parametric frontier over the data. Efficiency levels are then calculated relative to this frontier. The conception of this method was advocated by Farrell (1957), but only a few scholars paid attention to this paper in the following two decades. Mathematical programming methods, suggested by Boles (1966) and Afriat (1972) to achieve the task, did not receive much attention until the term data envelopment analysis (DEA) initially appeared in the paper by Charnes, Cooper and Rhodes (1978).

The application of Data Envelopment Analysis (DEA) in port industry to measure port efficiency and performance was first proposed by Roll and Hayuth (1993). They thought that seaports are complex service organizations and there is a long list of outputs and inputs characterizing the operations of ports. Due to this complexity of factors affecting port efficiency, it is difficult to determine the efficiency and the extent to which a port's resources are fully exploited in achieving the goals. Roll and Hayuth (1993) revealed that DEA has some advantages compared with traditional approaches. For example, it enables coinstantaneous analysis of multiple outputs and multiple inputs and enables the inclusion of environmental and other qualitative factors, which are highly important to evaluate performance; it can recognize the possibility of different but equally efficient combinations of outputs and inputs (in different proportions); and it does not require an explicit a priori determination of relationships between outputs and inputs, or the setting of rigid importance weights for the various factors.

In order to demonstrate the applicability of the DEA technique in port industry, Roll and Hayuth (1993) constructed a hypothetical numerical example data with four outputs and three inputs where the performances of 20 ports are compared. They showed that DEA is a promising and easily adaptable method for obtaining the relative efficiency ratings of port and it is possible for a series of secondary research to provide a deeper insight into port performance and point out potentials for improvement.

Martines, Diaz, Navarro, and Ravelo (1999) and Tongzon (2001) built on the work of Roll and Hayuth (1993) through applying the DEA approach to actual performance data from selected ports. Martines et al. (1999) studied the relative efficiency of the 26 Spanish Port Authorities during the period of 1993-1997. In order to reach conclusive results from the application of the DEA approach, they divided all the ports into three homogeneous categories in accordance with a complexity criterion given by port size and the composition of the output vectors.

B. Stochastic Frontier Model

Aigner, Lovell and Schmidt (1977) and Meeusen and van den Broeck (1977) independently proposed the stochastic frontier production function in which an additional random variable characterizing the measurement error is added to the non-negative random variable that represents inefficiency. The Stochastic Frontier Production method employs econometric techniques where efficiency is measured relative to a frontier production function, which is statistically estimated. Liu (1995) based on the stochastic production function to calculate technical efficiency and compare the influence of public and private ownership on inter-port efficiency differences. Basing on the observations of output and inputs for 28 ports in the UK, he found that there is no correlation between the inefficiency term and independent variables, capital (total turnover) and labor (total wage payment).

Coto, Banos, and Rodriguez (2000) covered the efficiency problem in port industry by using a stochastic frontier cost function to estimate the economic efficiency of Spanish ports through a panel of data of 27 Spanish ports from 1985-1989. In order to study the effect of port size and the type of management on the efficiency, they ran a regression of the indices of economic efficiency on a dummy variable, which takes one if the ports are autonomous, and zero otherwise, and on the number of linear meters of depth over 4m of the quays as an indicator of the size of each port. The result indicates that the size is insignificant when explaining economic efficiency and the ports in the category of autonomous ports is less efficient than the rest.

Notteboom, Coeck and van den Broeck (2000) used the Bayesian Stochastic Frontier Model, developed by van den Broeck, Koop, Osiewalski and Steel (1994), to compare the efficiency level of a set of 36 European container Dama International Journal of Researchers, www.damaacademia.com, editor@damaacademia.com

terminals, supplemented with four Asian container ports. After comparing the efficiency levels among the studied terminals, they found that very large terminals seem to have efficiency levels of at least 0.75 and smaller container terminals situated in large ports attain also relatively high efficiency levels. The analysis also showed that container terminals located in hub ports are on average more efficient than those in feeder ports and that no relationship is found between the type of ownership, operations of a terminal and the efficiency level.

IV. CONCLUSION

This study sought to assess the bottlenecks in freight forwarding in Ghana and what could be done to mitigate their impact on the industry. To achieve this main objective, descriptive statistics was used to describe the socioeconomic characteristics of the respondents and the results shows that the demographic age profile of the study participants shows that the industry is dominated by youthful population. The data also shows that both males and females were nearly equally represented in the sample size of this study and the distribution of the level of education and occupation were widely varied. This might have been as a result of the time and venues of data collection.

It was revealed that freight forwarders do not offer varieties of services apart from to a larger extent clearing and to a minimum extent forwarding goods. Only a few of them who are striving to attempt multimodalism have added transportation to their functions. It was also realized that the industry is uncompetitive resulting from the inefficiencies and ineffectiveness in the systems and sometimes from their own end thereby making them unproductive. Indeed it is important to note here that one of the determinants of how competitive an organization is how productive its operations are.

The Impact of Private Container Terminals on the Operations of Tema Port was the topic researched. This was based on two sources of data, primary and secondary. The primary data sources included collection of data from Management and Staff of Tema Port (GPHA, MPS, TCT, and ACS). Data collection was through the use of a structured questionnaire. Secondary data were obtained through libraries, newspapers and the Internet.

It was found out from the research that, 33.8% of the respondents were within the ages of 26 and 35 while 16.2% of them were within the ages of 36 and 45. In addition, majority (50.0%) of the respondents were above the age of 45. The number of male workers at the port was far more than that of the females. This was because, out of the 74 respondents, 60 representing 81.1 percent were males while 14 representing 18.9 percent was females. Majority (50%) of the respondents graduated from the Tertiary institutions while 33.8% were Senior High School (S.H.S) graduates. Only 16.2% of them were Junior High School (J.H.S) graduates. Majority (21.7) of them have within 20-24 years of working experience. 14 of them representing 18.9 percent have within 1-4 years of working experience. 13.5% of the respondents have more than 25 years of working experience. Majority of the respondents are Shipping Agents (43.3%) while 16.2% are Private Container Owners. The others are Drivers, Financial Analysts, Engineers, Asst. Operation Managers, Security Officers and Financial Controllers.

There is a chance for private container terminals to operate because all the respondents agreed that, there are adequate resources available for private container terminals to operate. However, majority of the respondents disagreed with the fact that the effectiveness of the resources is reducing inefficiency at the port. This is because, despite the adequacy of the resources at the port, it has no effect on the efficiency since the resources alone could not reduce the inefficiency at the port unless more private container terminals are allowed to operate. There is a high rate of loading and unloading of container cargoes by private terminals at the port. This therefore means that, the encouragement of private container terminals in operation could reduce inefficiency at the port. It was also agreed that, the present turnaround time by private container terminals is far better than before; which means that, the introduction of private container terminals have helped to improve upon the turnaround time. In addition, the current rate of documentation by private container terminals compared to the previous is better.

References

Books and Journals

Alderton, Patrick (2003), Book Port Management and Operation, Lloyd's Publication

Baker, Greg (1998), Understanding Container Handling Statistics.US.

Baird, (1995), Container Terminals Operations, UK

CcDOTT (2000), Marine Terminal Productivity Measures, Project Report, UK

DOWD, T.J. and Leschine, T.M. (1990), Container Terminal Productivity a Perspective, Maritime & Policy Management, UK

D. Steenken, S. Voss and R. Stahlbock (2004). Container terminal operation and operations research – A classification and literature review, US

Hamilton, Clive (1999), Measuring Container Port Productivity: The Australian Experience, Australia Institute.

Iheme, (1997), Private Container Terminals, UK

JWD Group Study (2003), US Container terminal Throughput Density, US Kia, (2002), Port Operations, UK

Kim et al, (2004), Port Operations, US

MARAD, 1998, Improving Productivity in US Marine Container Terminal, US

Murphy, (2006), Marine Terminal Productivity Measures, UK

Productivity Commission, (2002), International Benchmarking of Containers Stevedoring, Report to Australian Government

R. Stahlbock and S. Voss. (2008), Operations research at container terminals – A literature update, US

Stonebridge Associates Report to California Trucking Association (2005), Survey of Port Driver Attitude on PierPass off Peak Program, California

United Kingdom Department for Transport Report (1999), Recent Developments and Prospects at UK Container Ports, UK

Yoder et al. (1997), Operations research at container terminals, UK

Hayuth, Y. and Hilling, D. (1992). Technological Change and Seaport Development. Belhaven Press. London.

Hoyle.B.S and Pinder, D. A. (1996). European Port Cities in Transition. Belhaven Press London.

Holye B.S and Hilling, D. (1970), Seaports and Development in Trade in Tropical Africa. Richard Clay Limited, London.

Verhoeven Patrick (2009): A Review Of Port Authority Functions: Towards A Renaissance? European Sea Ports Organisation (ESPO) Treurenberg 6 – B-1000 Brussel Beresford *et al.* 2004; (IAME Paper 2-34)

Bichou, K. and Gray, R. (2005), A critical review of conventional terminology for classifying seaports, *Transportation Research Part A*, 39: 75-92.

UNCTAD (1999) Review of Maritime Transport.

Chlomoudis, C.I., Karalis, A.V. and Pallis, A.A. (2003), Port reorganisations and the worlds of production theory, *European Journal of Transport and Infrastructure Research*, 3(1): 77-94.

Marlow, P.B. and Paixão Casaca, A.C. (2003), Measuring lean ports performance, *International Journal of Transport Management*, 1(2003): 189-202.

Perez-Labajos, C. and Blanco, B. (2004), Competitive policies for commercial seaports in the EU, *Marine Policy*, 28: 553-556

Oduro, K. (1999). The Performance of Takoradi Harbour in Cargo Handling. A Special Study submitted to the Department of Planning, Kwame Nkrumah University of Science and Technology, Kumasi. GPHA, (1991)

Asuliwonno Clement (2011) Improving Port Efficiency And Custom Operations In Ghana: The Case Of Ghana Community Network Services Limited (Gcnet) Under Customs Excise And Preventive Service (CEPS). A Thesis Submitted To The School Of Graduate Studies, Kwame Nkrumah University Of Science And Technology In Partial Fulfillment Of The Requirements For The Degree Of Master Of Science In Development Policy And Planning Department Of Planning College Of Architecture And Planning

Owusu-Mensah, B. (2007).Ghana Ports Handbook: Our Aim is Quality Port Services for Ghana and Her Neighbours. Tema, Ghana

Owusu-Mensash B. (2006). Ghana Ports and Harbours' News in Detail. http://www.ghanaports.gov.gh (Accessed 5th June, 2010 @05:15 Hours).

Ghana Ports and Harbours Authority (2006). Port Newsletter (Vol.1 No.3). (September, 2006), GPHA Press, Tema, Ghana.

Ghana Ports and Harbours Authority (2002). Ghana Shippers Review. Fiona Press Ltd, Accra, Ghana.

Ghana Ports and Harbours Authority (2008).GPHA Hand book. GPHA Press, Tema, Ghana. European Sea Ports Organisation (1996).Report of an Enquiry into the Current Situation in the Major Community Sea Ports; Fact Finding Revised Report. London Press, London.

Tema Metropolitan Assembly (2006). Medium Term Development Plan (2006-2009). An Unpublished Document to Guide the Development of Tema Metropolitan Area. Tema.

Baird, A.J., 1995. UK port privatization: in context. Proceedings of UK Port Privatization Conference. Scottish Transport Studies Group, 21 September, Edinburgh.

Stevens, J. 1997. Applied Multivariate Statistics for the Social Sciences. Hillsdale,

Baird, A.J., 2000. Port privatization: objectives, extent, process, and the UK experience. International Journal of Maritime Economics 2(3), 177-194.

Dooms, M. and Verbeke, A. (2007), Stakeholder management in ports: a conceptual framework integrating insights from research in strategy, corporate social responsibility and port management, *Paper presented at the IAME 2007 Annual Conference 2007*, Athens.

Slack B. (1993) 'Containerisation and Inter-Port Competition.' Maritime Policy and Management 12 (4): 293-304.

Comtois, C. and Slack, B. (2003), Innover l'autorité portuaire au 21ième siècle: un nouvel agenda de gouvernance, Les Cahiers Scientifiques du Transport, 44: 11-24.

Comtois, C. and Slack, B. (2007), Greening gateways: sustainability as a competitive asset, *Paper presented at the International Congress on Ports in Proximity: competition, co-operation and integration*, Antwerpen, Willemstad, Rotterdam.

Notteboom, T., Winkelmans, W., (2007a) Spatial (de)concentration of container flows: the development of load center ports and inland hubs in Europe. Paper presented at the Eight World Conference on Transportation Research, Antwerp.

Dama International Journal of Researchers, www.damaacademia.com, editor@damaacademia.com

Baltazar, R. and Brooks, M.R. (2001), The governance of port devolution: a tale of two countries, *Paper presented at the World Conference on Transport Research*, Seoul.

Baltazar, R. and Brooks, M.R. (2007), Port governance, devolution and the matching framework: a configuration theory approach, in Brooks, M.R. and Cullinane, K. (eds), *Devolution, port governance and port performance*, Elsevier, Amsterdam: 379-403.

Bekemans, L. and Beckwith, S. (1996), *Ports for Europe – Europe's maritime future in changing environment*, European Interuniversity Press, Brussel.

De Monie, G. (2004), Mission and role of port authorities after privatisation, *Paper presented at the ITMMA PPP Seminar*, Antwerpen.

De Monie, G. and Peeters, C. (2006), A critical analysis of public private partnerships in world ports, in Notteboom, T. (ed), *Ports are more than piers – Liber Amicorum presented to Prof. Dr. Willy Winkelmans*, De Lloyd, Antwerpen: 237-260.

Van Hooydonk, E. (2003), The regime of port authorities under European law (including an analysis of the port services directive), in Van Hooydonk, E. (ed), *European seaports law: EU law of ports and port services and the ports package*, Maklu, Antwerpen/Apeldoorn, 79 186

Brooks, M.R. and Cullinane, K. (2007b), Governance models defined, in Brooks, M.R. and Cullinane, K. (eds), *Devolution, port governance and port performance*, Elsevier, Amsterdam, 405-435. De Monie and Peeters 2006

Everett, S. (2002), Corporatisation legislation: the key to effective port management, *Paper presented at the IAME 2002 Conference*, Panama.

Everett, S. (2008), Resources boom and supply chain constraints: the ownership dilemma, *Paper presented at the IAME 2008 Conference*, Dalian.

Hayuth, Y. (1981), Containerisation and the load centre concept, *Economic Geography*, 57: 160---176. Hayuth, Y. and Roll, Y. (1993), Port performance comparison applying data envelopment analysis (DEA), *Maritime Policy and Management*, 20: 153---161.Martin and Thomas 2001

Beresford, A.K.C, Gardner, B.M., Petitt, S.J., Nanipolous, A. and Wooldridge, C.F. (2004), The UNCTAD and WORKPORT models of port development: evolution or revolution?, *Maritime Policy and Management*, 31(2): 93-107.

Notteboom, T., Coeck, C., Van Den Broeck, J., 2007. Measuring and explaining the relative efficiency of container terminals by means of Bayesian Stochastic Frontier Models. International Journal of Maritime Economics 2, 83-106.

Slack, B. and Frémont, A. (2005), Transformation of port terminal operations: from the local to the global, *Transport Reviews*, 25(1): 117-130

Haarmeyer David and Yorke Peter (1993) Port Privatization: An International Perspective Policy Study No. 156

Hirst J (2000) 'Future Management Trends in Australian Ports' Paper presented at AAPMA conference PAN PACIFIC 2000

Meyrick S (2000) Lloyds List DCN 1 November

Hayes J C (1995) 'Benefits of Port Reform in NSW' Paper presented at Chartered Institute of Transport Seminar August

Bottomley S (1994) 'Regulating Government-owned Corporations: A Review of the Issues' Australian Journal of Public Administration 53

Levinson, M. (2006): "The Box: How the Shipping Container Made the World Smaller and the World Economy Bigger", Princeton, Princeton University Press.

Alp Özge Nalan and Baraçl Hayri (2009) Yard Crane Scheduling In Container Terminals 13th International Research/Expert Conference TMT 2009, Hammamet, Tunisia, 16-21 October 2009

Bish Ebru K. (2003) "A multiple-crane-constrained scheduling problem in a container terminal", European Journal of Operational Research 144 (2003) 83–107.

Goodchild A.V. ve Daganzo C.F. (2007), "Crane double cycling in container ports: Planning methods and evaluation", Transportation Research Part B 41: 875–891. Guo X., Huang S. Y.

Hsu W. J. and Low M. Y. H. (2008), "Yard Crane Dispatching Based On Real Time Data Driven Simulation for Container Terminals", Proceedings of the 2008 Winter Simulation Conference.

Han Y., Lee L. H., Chew E. P. ve Tan K. C. (2008), "A yard storage strategy for minimizing traffic congestion in a marine container transshipment hub", OR Spectrum 30:697–720.

Jung S. H. and Kim K. H. (2006), "Load scheduling for multiple quay cranes in port container terminals", J Intell Manuf (2006) 17:479–492.

Kim K. H." (2003) Sequencing delivery and receiving operations for yard cranes in port container terminals", Int. J. Production Economics 84: 283–292.

Kim K. H. and Kim K. Y. (2007), "Optimal price schedules for storage of inbound containers", Transportation Research Part B 41 (2007) 892–905.

Lee L. H., Chan T. H., Chew E. P., Tan K. C., Huang H. C., Lin W. and Han Y. (2008), "A Simulation Study On The Uses Of Shuttle Carriers In The Container Yard", Proceedings of the 2007 Winter Simulation Conference

Farrell, M.J., 1957, The measurement of productive efficiency. Journal of the Royal Statistical Society, Series A, CXX, Part 3, 253-290.

Battese G.E., Coelli T.J., 1995. A model for technique inefficiency effects in a stochastic frontier production function for panel data. Empirical Economics 20, 325-332.

Battese G.E., Coelli T.J., Prasada Rao D.S., 1998. An introduction to efficiency and productivity analysis. Boston : Kluwer Academic Publishers, c1998.

Beresford, A.K.C, Gardner, B.M., Petitt, S.J., Nanipolous, A. and Wooldridge, C.F. (2004), The UNCTAD and WORKPORT models of port development: evolution or revolution?, *Maritime Policy and Management*, 31(2): 93-107.

Owusu-Mensah, B. (2007).Ghana Ports Handbook: Our Aim is Quality Port Services for Ghana and Her Neighbours. Tema, Ghana

Owusu-Mensash B. (2006). Ghana Ports and Harbours' News in Detail. http://www.ghanaports.gov.gh(Accessed 14th January, 2010

Tongzon, J., 1995. Systematizing international benchmarking for ports. Maritime Policy and Management, An international Journal of shipping and port research 22(2), 171-177.

Tongzon, J., 2001. Efficiency measurement of selected Australian and other international ports using data envelopment analysis. Transportation Research Part A: Policy and Practice 35(2), 113-128.

Wu Heng (2003): Port Privatization, Efficiency And Competitiveness: Some Empirical Evidence From Container Ports/Terminals. Thesis Submitted For The Degree Of Master Of Social Science Department Of Economics National University Of Singapore

Australian Productivity Commission, (1998) International benchmarking of the Australian waterfront, Canberra, Australian: Ausinfo.

Estache, Gonzalez N and Trujillo, L (2002) Global economic changes and the future of port

authorities, in Meersman, H., Van de Voorde, E. and Vanelslander, T. (eds), *Future challenges for the port and shipping sector*, Informa, London: 69-87.

Notteboom, T., Winkelmans, W., 2001. Structural changes in logistics: how will port authorities face the challenge? Maritime Policy and Management 28(1), 71-89.

Notteboom, T., Winkelmans, W., 2001. Reassessing public sector involvement in European seaports. International Journal of Maritime Economics 3, 242-259.

Baird, A.J., 1997. Port privatization: an analytical framework. Proceedings of International Association of Maritime Economist Conference, City University, London, 22-24 September.

Slack, B. (1994), Pawns in the Game: Ports in a Global Transport System, Growth and Change, 24(4): 597---598.

Goss, Richard (1983), Policies for Canadian Seaports, Ottawa: Canadian Transport Commission.

Goss, Richard (1990), Economic Policies and Seaports—Part 3: Are Port Authorities Necessary? *Maritime Policy and Management*, 17, 4, 257-271.